



# 2025 Dairy Cattle Welfare Symposium

## Prevention Pays: Boosting Welfare and Reaping the Rewards

May 23, 2025  
Renaissance Columbus Downtown Hotel  
Columbus, Ohio

### Registration Information for Spanish Session:

- Individuals: \$100
- Farm (maximum 4 people): \$300

For details and registration: <https://www.dccouncil.org/>

### The Symposium has been approved for:

- 12 hours Continuing Education Credits: Professional Animal Auditor Certification Organization (PAACO)
- 7 Continuing Education Units: American Registry of Professional Animal Scientists (ARPAS)
- FARM Program Continuing Education Credits

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Morning		Afternoon	
8:30	<b>Welcome &amp; Introductions</b>  Presented by Diego Manriquez, Colorado State University	13:00	<b>Optimizing Well-Being through Cow Comfort</b>  Presented by Marcia Endres, University of Minnesota
8:45	<b>Calf Raising from an Animal Welfare Standpoint</b>  Presented by Paola Bacigalupo Sanguesa, Michigan State University	14:00	<b>Multigenerational Dairy Personnel Engagement in Animal Welfare Practices</b>  Presented by Luis Briones, Elanco
9:45	<b>Welfare Considerations When Assessing Fitness for Transport</b>  Presented by Michelle Calvo Lorenzo, Elanco	15:15	<b>Break</b>
10:45	<b>Break</b>	15:30	<b>The Art of People Management. Effective Leadership for Team Transformation</b>  Presented by Cecilia Rosas, Zoetis
11:00	<b>Social Aspects of End-of-Life Decisions for Dairy Cattle</b>  Presented by Diego Manriquez and Noa Román-Muñiz, Colorado State University	16:45	<b>Closing Remarks</b>  Presented by Diego Manriquez, Colorado State University
12:00	<b>Lunch</b>	17:00	<b>Adjourn</b>