



2026 Dairy Cattle Welfare Symposium

ENGLISH | Hilton Minneapolis/Bloomington

Wednesday, May 20

Thursday, May 21

7:00 A.M.	Registration Opens Breakfast (Provided)	7:00 A.M.	Breakfast (Provided)
8:00 A.M.	Welcome And Dairy Welfare Discussion Moderated By the Program Committee Poll Everywhere: What Is Welfare? What Does It Mean to You?	8:00 A.M.	Student Presentation
8:30 A.M.	Keynote: What Can the Dairy Industry Learn from the Current State of Swine Welfare? Dr. Carissa Odland, South Dakota State University	8:15 A.M.	Colorado State University Livestock Behavior and Welfare/DCWC Workshop: End-Of-Life Decisions and Perspectives Across the Dairy Supply Chain—Research Overview Dr. Diego Manriquez, Colorado State University
9:15 A.M.	Welfare Standards for Beef-On-Dairy Animals Dr. Gail Carpenter, Iowa State University	8:45 A.M.	Dairy Cattle Welfare and Individual Perspectives Dr. Diego Manriquez and The Colorado State University Livestock Behavior and Welfare Team
10:00 A.M.	Networking Break	9:15 A.M.	The Impact of Personal Beliefs and Feelings Dr. Diego Manriquez and The Colorado State University Livestock Behavior and Welfare Team
10:30 A.M.	The Long-Term, Multigenerational Impacts of Heat Stress on The Dry Cow and Her Calf's Welfare Dr. Sha Tao, University of Georgia	9:45 A.M.	Networking Break
11:15 A.M.	Practical Ways to Address Calf Thermal Comfort for Improved Welfare Dr. Bethany Dado-Senn, Vita Plus	10:15 A.M.	Trust, Responsibility, And Perceptions About the Supply Chain Dr. Diego Manriquez and The Colorado State University Livestock Behavior and Welfare Team
12:00 P.M.	Platinum Sponsor Presentation	10:45 A.M.	Economic (Dis)incentives Dr. Diego Manriquez
12:05 P.M.	Lunch (Provided)	11:15 A.M.	Training, Protocols, And Resources Dr. Diego Manriquez and The Colorado State University Livestock Behavior and Welfare Team
1:00 P.M.	Student Presentation	12:00 P.M.	Lunch (Provided)
1:15 P.M.	Cow-Calf Contact—A Dilemma or Solution for Dairy Welfare? Dr. Hanna Eriksson, Swedish University of Agricultural Sciences	1:00 P.M.	Poll Everywhere: Ok, Not, Ok? Moderated By the Program Committee
2:00 P.M.	Calf Welfare Panel Discussion& Audience Q&A Drs. Sha Tao, Bethany Dado-Senn, And Hanna Eriksson	1:30 P.M.	Student Presentation
2:45 P.M.	Break	1:45 P.M.	Positively Promoting Dairy Cattle Welfare Crystal Sinn, Midwest Dairy
3:15 P.M.	Implications Of Pair Raising Calves for Improved Long-Term Welfare Dr. Emily Miller-Cushon, University of Florida	2:30 P.M.	How Companies Move the Needle Forward for Dairy Cattle Welfare—A Case Study Dr. Jimena Godoy, Aurora Organic Dairy
3:45 P.M.	Panel On Social Rearing Calves Dr. Emily Miller-Cushon; Dr. Lindsey Borst; Sam Peetz, Rosy-Lane Holsteins; And Laura Raatz, Wagner Farms	3:15 P.M.	Closing Remarks from The DCWC President Annual Business Meeting
4:30 P.M.	Student Presentation	3:30 P.M.	Adjourn
4:45 P.M.	Poster Session and Reception		

For details and registration: <https://www.dccouncil.org/>



2026 Dairy Cattle Welfare Symposium

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Friday, May 22

8:30 A.M.	Welcome And Dairy Welfare Discussion Moderated By Program Committee Members Juan Rozo and Alison Pfau Poll Everywhere: What Is Welfare? What Does It Mean to You?
9:00 A.M.	The Intersection of Employee Culture and Animal-Based Welfare Outcomes Dr. Jimena Godoy, Aurora Organic Dairy
9:45 A.M.	Ways To Address Lameness for Improved Welfare Demetrio Bautista, Save Cows
10:45 A.M.	Break
11:00 A.M.	Responding To Animal Care Issues: A Farm Perspective Otoniel Garcia Pineda, Riverview LLP
11:30 A.M.	Care Team Brainstorming Session Moderated By the Program Committee
12:00 P.M.	Lunch (Provided)
1:00 P.M.	Student Presentation
1:15 P.M.	Mortality Disposal Guidelines and Fostering Respect Dr. Mariana Guerra Maupome, Telus Agriculture & Consumer Goods
2:00 P.M.	Employee Perspectives on Cow Culling Dr. Diego Manriquez, Colorado State University
2:45 P.M.	Break
3:00 P.M.	Smart Cow Handling for Improved Cow and Employee Welfare Alison Pfau, University of Wisconsin Extension
3:15 P.M.	Mooving Cows Game Time (Please Bring a Phone, Tablet, Or Computer!)
3:45 P.M.	Resources For Overcoming Compassion Fatigue for Personnel Resiliency Jorge Delgado, Alltech Inc.
4:30 P.M.	Closing Remarks Program Committee
4:45 P.M.	Adjourn